



## **DIVISION of MULTIMEDIA PROPERTIES**

### **Request of Notification**

The Division of Multimedia Properties extends employment opportunities to our broadcast community through job postings on our website as well as through various organizations and publications as appropriate for the position. As the licensee of the station, The University of Florida provides personnel services through its Division of Human Resources. It is the policy of The Division of Multimedia Properties, in accordance with all applicable federal laws, not to discriminate in employment practices. If your organization would like to be notified of any full-time vacancy, you may contact:

**Wantanisha Morant**  
**Human Resources and Payroll Manager**  
**College of Journalism and Communications**  
**PO Box 118400**  
**Gainesville, FL 32611-8400**  
**352-273-1093**

The Division of Multimedia Properties is an Equal Opportunity Employer.  
The Division of Multimedia Properties includes WUFT-TV/FM, WRUF-AM/FM,  
WRUF-LD, and WJUF-FM

Annual EEO Public File Report  
 WUFT-DT/FM, WJUF-FM, WRUF-FM, WRUF-AM/FM/TV  
 October 1, 2015 - September 30, 2016

List of Full Time Jobs Filled

Requisition #	Number	Position #	Number	Classification Type	Recruitment Sources Used	Number of Interview	Interviewees	Recruitment Source	Date Filled
495078		30371		Receptionist	UF Website	4	4	UF Website Job Listing 2*, Word of Mouth 2*	1/4/2016
495271		25194		IT Professional I	UF Website	3	3	UF Website 2, Word of Mouth 1*	1/4/2016
495623		25428		Media Account Executive	UF Website	3	3	UF Website 1*, "Other" 2, Journalism Jobs 1	4/11/2016
496031		26410		Meteorologist	UF Website, The Chronicle, Inside Higher Ed, Insight to Diversity, Facebook, Career Builder	7	7	UF Website 2*, Word of Mouth 3, Facebook 1, Career Builder	9/2/2016

Revised 9/27/16  
 \* = person hired



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**LONGER-TERM RECRUITMENT INITIATIVES**  
**WUFT - TV / FM WRUF - AM / FM**  
**October 1, 2015 through September 21, 2016**

Initiative	Description	Scope	Station Personnel Involved	Number of Interns during this period
Paid Station Internships Prong 3 Initiative 5	News reporting, production, program hosts, traffic and continuity, music library	Training in news gathering, production, on air hosting-talk	Mark Leeps, Ryan Vasquez, Steve Russell, Forrest Smith	15
Paid Student Internships Prong 3 Initiative 5	Sales/Underwriting Department for student learning broadcasting sales Fall 2015 Semester	Student is taught upfront selling process, how sales dept interacts with other station departments, gain experience in web related sales, learn sales related software, learn sales research methods/techniques	Sandy Wagner, Mel Clark, Donna Carrasco	1
Student Training through accredited college courses take through the University of Florida Journalism School Radio 1, Radio 2, TV 1 and TV2 Prong 3 Initiative 5	College Courses for Credit with practical experience on WUFT-TV/FM broadcasts	News Director Teaches fundamentals of broadcast newsgathering and presentation	Ryan Vasquez, Mark Leeps, Bridget Grogan, Forrest Smith,	323
Student Broadcasting Scholarships Awards Dolgoff Prong 3 Initiative 7	Paid part time student employees in Radio News Fall 2015 and Spring 2016 Semesters	Training in news gathering, presentation, and on air announcing skills	Ryan Vasquez Forrest Smith	6
Student Training through ESPNU Campus Connection Prong 3 Initiative 10	Program designed to give college students the opportunity to participate as crew members in a live broadcast Fall 2015, Spring 2016, Summer 2016	Provide training for producers, graphics assistants, camera operators, audio assistants and tape producers	Brad Noblitt	15
Summer Journalism Institute Prong 3 Initiative 10	Six day workshop designed toward High School Students interested in Journalism and Broadcasting Summer 2016	Instruction in Writing, Editing, Photography, Broadcasting, and Web Publishing	Bridget Grogan	120
Community Volunteer Training for Radio Reading Service for Blind	Training of volunteer Community Members in basic audio console operation and reading techniques for reading of local newspapers for blind community members	Volunteers taught presentation and board operation techniques to read for the blind Community	Rob Harder	3



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**List of Recruitment Sources Used To Fill Vacancies**

Recruitment Source	Address	City, State, Zip	Contact Name	Email	Phone	Type	Website
All Access	28955 Pacific Coast Hwy, Ste 210 1760 Old Meadow Rd, Ste 500	Malibu, CA 90265 McLean, VA 22102			310-457-6616 703-506-3290	Web Web	<a href="http://allaccess.com">http://allaccess.com</a> <a href="http://www.awrtmnc.org/">http://www.awrtmnc.org/</a>
American Women in Radio & TV							
America's Job Bank (Dept of Labor)	1182 Market ST, Ste 320	San Francisco, CA 94102	Katie Ross	<a href="mailto:info@careeronestop.org">info@careeronestop.org</a>	877-348-0502	Web	<a href="http://www.CareerOneStop.org">http://www.CareerOneStop.org</a>
Asian American Journalists Association	360 Park Ave 5 PO Box 118400	New York, NY 10010 Gainesville, FL 32611	Craig Lee	<a href="mailto:national@aaaja.org">national@aaaja.org</a> <a href="mailto:cllee@ou.ufl.edu">cllee@ou.ufl.edu</a>	415-346-2051 800-551-5729 352-846-0180 800-272-2190	Web/Periodical Web	<a href="http://www.aaaja.org/">http://www.aaaja.org/</a> <a href="https://www.broadcastingcable.com">https://www.broadcastingcable.com</a> <a href="http://www.ou.ufl.edu/">http://www.ou.ufl.edu/</a>
College of Journalism & Communications							
Corporation of Public Broadcasting	401 9th ST NW	Washington, DC 20004-2129	Carol Robinson	<a href="mailto:info@fab.org">info@fab.org</a>	202-879-9600	Web	<a href="http://www.cpb.org/lobline/">http://www.cpb.org/lobline/</a>
Florida Association of Broadcasters	201 S Monroe ST, Ste 201	Tallahassee, FL 32301			800-825-5322	Web	<a href="http://www.fab.org/">http://www.fab.org/</a>
Journalism Jobs					510-653-1521	Web	<a href="http://www.journalismjobs.com/">http://www.journalismjobs.com/</a>
Monster			Jason Miller	<a href="mailto:imiller@xvstoneadv.com">imiller@xvstoneadv.com</a>	800-666-7837	Web	<a href="http://www.monster.com">http://www.monster.com</a>
National Association of Broadcasters	1771 N ST NW	Washington, DC 20036		<a href="mailto:nab@nab.org">nab@nab.org</a>	202-662-7145	Web	<a href="http://www.nab.org/">http://www.nab.org/</a>
National Association of Hispanic Journalists	1000 National Press Bldg	Washington, DC 20045		<a href="mailto:nahj@nahj.org">nahj@nahj.org</a>	301-405-0248	Web	<a href="http://www.nahj.org/">http://www.nahj.org/</a>
National Association of Black Journalists	1100 Knight Hall Ste 3100	College Park, MD 20742		<a href="mailto:nab@nabj.org">nab@nabj.org</a>	803-799-5517	Web	<a href="http://www.nabj.org/">http://www.nabj.org/</a>
National Educational Telecommunications Assn	939 S Stadium Rd	Columbia, SC 29201	Rick Lehner	<a href="mailto:rick@netaonline.org">rick@netaonline.org</a>	626-792-6462	Web	<a href="http://www.netaonline.org">http://www.netaonline.org</a>
National Hispanic Media Coalition	55 S Grand Ave	Pasadena, CA 91105		<a href="mailto:info@nhmc.org">info@nhmc.org</a>	202-588-9888	Web	<a href="http://www.nhmc.org/">http://www.nhmc.org/</a>
National Lesbian & Gay Journalists Association	1420 K ST NW Ste 910	Washington, DC 20005		<a href="mailto:info@nljia.com">info@nljia.com</a>	405-325-9008	Web	<a href="http://www.nljia.org/">http://www.nljia.org/</a>
Native American Journalists Association	395 W Lindsey	Norman, OK 73019-4201		<a href="mailto:info@naja.com">info@naja.com</a>	202-513-3329	Web	<a href="http://www.npr.org">http://www.npr.org</a>
NPR	635 Massachusetts Ave NW	Washington, DC 20001			803-799-5517	Web	<a href="http://www.pbma.org">http://www.pbma.org</a>
Public Broadcasting Management Association	939 S Stadium Rd	Columbia, SC 29201	Rick Lehner	<a href="mailto:rick@netaonline.org">rick@netaonline.org</a>	803-799-5517	Web	<a href="http://www.pbma.org">http://www.pbma.org</a>
Public Broadcasting Management Association	939 S Stadium Rd	Columbia, SC 29201	Rick Lehner	<a href="mailto:rick@netaonline.org">rick@netaonline.org</a>	803-799-5517	e-newsletter	<a href="http://www.pbma.org">http://www.pbma.org</a>
Radio Ink Magazine	2090 Palm Bch Lakes Blvd Ste 300 PO Box 6633	W Palm Bch, FL 33409 Woodbridge, VA 22195	April McLynn		561-655-8778x205 703-490-3099	Web Web	<a href="http://www.radioink.com">http://www.radioink.com</a> <a href="http://rbr.com">http://rbr.com</a>
RadioBusinessReport/TVBusinessReport							
RTNDA	529 14th ST NW Ste 425	Washington, DC 20045			202-659-6510	Web	<a href="http://www.rtdna.org/">http://www.rtdna.org/</a>
Society of Professional Journalist	3909 N Meridian ST	Indianapolis, IN 46208			317-927-8000	Web	<a href="http://www.spj.org/">http://www.spj.org/</a>
TVandRadioJobs.com	PO Box 6633	Woodbridge, VA 22195	April McLynn			Web	<a href="http://www.tvandradijobs.com">http://www.tvandradijobs.com</a>
University of Florida Human Resources	PO Box 155002	Gainesville, FL 32611	Kimberly Abbott	<a href="mailto:kimabbott@ufl.edu">kimabbott@ufl.edu</a>	352-273-1707	Web	<a href="http://www.hr.ufl.edu/">http://www.hr.ufl.edu/</a>
WRUF-AM/FM	PO Box 14444	Gainesville, FL 32611	Craig Lee	<a href="mailto:cllee@ou.ufl.edu">cllee@ou.ufl.edu</a>	352-846-0180	Web	<a href="http://www.wruf.com">http://www.wruf.com</a>
WUFT-TV/FM	PO Box 118405	Gainesville, FL 32611	Craig Lee	<a href="mailto:cllee@ou.ufl.edu">cllee@ou.ufl.edu</a>	352-846-0180	Web	<a href="http://www.wuft.org">http://www.wuft.org</a>